

GREAT OAK MULTI ACADEMY TRUST



Debden C of E Primary Academy

High Street, Debden, Saffron Walden,
Essex, CB11 3LE

Tel: 01799 540302

www.debdenprimary.co.uk



Great Chesterford C of E Primary Academy

School Street, Great Chesterford, Saffron Walden,
Essex, CB10 1NN

Tel: 01799 530292

HEADTEACHER FOR DEBDEN C OF E PRIMARY ACADEMY

Required for September 2025

Salary: Group 2 L8-18

Number on roll: 143

Debden C of E Primary Academy is a vibrant, friendly and inclusive village school, with a strong focus on promoting Christian values. We are seeking to appoint an inspiring, dynamic and enthusiastic Headteacher to join our excellent team and shape the futures of the children at Debden. Using your courageous leadership and strong management skills, you will make a significant contribution to the further development of this successful school. The school is part of Great Oak Multi Academy Trust, which promotes collaboration, a common commitment to learn from each other by sharing good practice and experiences and benefits from specialist support provided from our professional central services team for HR, finance and health and safety allowing the Headteacher to focus on teaching and learning. This is an exciting opportunity for an ambitious individual looking to further their career within our supportive trust.

We need you to:

- be passionate about and committed to collaborative working with the Executive Headteacher, colleagues across our MAT, governors, directors, teachers and support staff;
- have high expectations for your own performance, staff performance and the progress, attainment and behaviour of all pupils;
- have a proven track record in developing others, especially through coaching, mentoring and a commitment to continual professional development of others;
- have accurate judgement about the quality of learning in lessons and pupils' books and deliver clear feedback to teachers on strengths and weaknesses;
- be open to learning, developing and improving your own skills in this senior role;
- demonstrate effective leadership, managerial and organisational skills and have a strong track record of improving outcomes for pupils;
- have the ability and drive to manage on-going challenges to prioritise both the pupils' well-being and academic progress;
- be optimistic and resilient, with the ability to remain calm, energetic and positive in challenging situations;
- have confident communication skills and an ability to motivate others to go the extra mile;
- have a commitment to staff well-being; and
- have a shared belief in our traditions and Christian vision and values.

We can offer you:

- a vibrant, inclusive school with strong Christian vision and values;
- pupils who are well behaved, keen to learn and proud of their school;
- a friendly, committed and purposeful staff team, who strive to deliver the best outcomes for every child inclusively;
- a range of professional development opportunities to ensure you succeed;
- support and coaching from the Executive Headteacher;
- a positive, forward-thinking working environment with experienced, engaged and well-informed directors and governors;
- a supportive network of colleagues across our multi-academy trust; and
- close links with the church and local community.

Visits to our friendly school are warmly welcomed and actively encouraged.

To find out more about this exciting opportunity and Debden C of E Primary Academy, please visit www.debdenprimary.co.uk. Please email our MAT Office Manager, Mrs Sharon Dyster, sdyster@greatchesterford.essex.sch.uk for further details regarding the position or to arrange a visit. You can also request a meeting with our Executive Headteacher, Sarah Mitchell, Chair of Governors, Tom Caster, and / or Chair of Trustees, Lilly Barker, each of whom would be most happy to have an informal conversation with any interested candidates.

Application packs can be requested from sdyster@greatchesterford.essex.sch.uk.

Closing Date: Friday, 21 March 2025 (midday)

Shortlisting Date: Monday, 24 March 2025

Interviews: Monday, 31 March 2025

Great Oak Multi Academy Trust is committed to the safeguarding, protection and welfare of children and young people and we expect all staff and volunteers to share this commitment. Following safer recruitment procedures, the successful applicant will be subject to satisfactory written references, qualifications and enhanced DBS checks.