

**DEPUTY HEADTEACHER**  
**Required for September 2025**  
**Salary: L1-5**  
**Number on roll: 144**



Due to the promotion of our current Deputy to Headteacher, the Governors are currently seeking to recruit a Deputy Head to support school leadership at Debden C. of E. Primary Academy.

We are looking to appoint an able, inspirational and enthusiastic Deputy Headteacher to champion our vision and make a significant contribution to the further development of our successful village school.

Debden C of E Primary Academy has a strong focus on promoting Christian values and is part of Great Oak Multi Academy Trust. This is an exciting opportunity for both aspiring and experienced deputy headteachers current and ambitious employees looking for a new challenge and to further their career in a supportive Trust. The role will include a 0.8 teaching commitment across the school.

We need you to:

- Have high expectations for your own performance, staff performance and the progress and attainment of all pupils.
- Have a commitment to continual professional development of self and others and a proven track record in developing others, especially through coaching or mentoring.
- Have accurate judgement about the quality of learning in lessons and pupils' books and deliver clear feedback to teachers on strengths and weaknesses.
- Demonstrate effective leadership, managerial and organisational skills and have experience of improving outcomes for pupils.
- Be passionate about providing the best possible education for all our pupils and have an unwavering commitment to achieving this.
- Have a shared belief in our traditions and Christian vision and values.
- Be approachable and supportive for children, staff, parents and governors.

We can offer you:

- A vibrant, inclusive school with strong Christian vision and values.
- A range of professional development opportunities to ensure you succeed.
- Support and coaching from the Headteacher and Executive Headteacher.
- Pupils who are well behaved and polite, keen to learn and very proud of their school.
- A committed and friendly staff team who strive to deliver the best outcomes for every child.
- A positive, forward-thinking working environment.
- A happy, welcoming and successful school.

Visits to our friendly school are warmly welcomed and actively encouraged and to find out more about Debden C of E Primary Academy, please visit our website at [www.debdenprimary.co.uk](http://www.debdenprimary.co.uk)

Please email our MAT Office Manager, Mrs Sharon Dyster, [sdyster@greatchesterford.essex.sch.uk](mailto:sdyster@greatchesterford.essex.sch.uk) for further details regarding the position or to arrange a visit. You can also request a meeting with our incoming Headteacher, Mrs Sarah Bailey or Executive Headteacher, Mrs Sarah Mitchell both of whom would be most happy to have an informal conversation with any interested candidates.

Application packs can be requested from [sdyster@greatchesterford.essex.sch.uk](mailto:sdyster@greatchesterford.essex.sch.uk) . To apply for this post, please complete and submit the standard application form alongside your supporting statement.

**Closing Date: Midday on Thursday, 15 May**  
**Interviews: Tuesday, 20 May**

*Great Oak Multi Academy Trust is committed to the safeguarding, protection and welfare of children and young people and we expect all staff and volunteers to share this commitment. Following safer recruitment procedures, the successful applicant will be subject to satisfactory written references, qualifications and enhanced DBS checks.*